

HORSE AND GREYHOUND TRAINING AWARD 2020

Minimum Wage Rates - Effective from 1 July 2026

AGE		38 HOURS	SINGLE TIME	TIME & HALF	DOUBLE TIME	CASUAL	SUNDAY CASUAL
STABLEHAND - COMMENCEMENT (<i>stable employee on commencement with employee</i>)							
ADULT	978.10	978.10	25.74	38.61	51.48	32.18	64.36
Aged 20	929.20	929.20	24.45	36.68	48.90	30.56	61.12
Aged 19	782.48	782.50	20.59	30.89	41.18	25.74	51.48
Aged 18	684.67	684.70	18.02	27.03	36.04	22.53	45.06
Aged 17	635.77	635.80	16.73	25.10	33.46	20.91	41.82
Aged 16	586.86	586.90	15.44	23.16	30.88	19.30	38.60
Aged 15	537.96	538.00	14.16	21.24	28.32	17.70	35.40
STABLEHAND - GRADE 1 (<i>after 3 months' continuous employment with the employer</i>)							
ADULT	1,004.90	1,004.90	26.44	39.66	52.88	33.05	66.10
Aged 20	954.66	954.70	25.12	37.68	50.24	31.40	62.80
Aged 19	803.92	803.90	21.16	31.74	42.32	26.45	52.90
Aged 18	703.43	703.40	18.51	27.77	37.02	23.14	46.28
Aged 17	653.19	653.20	17.19	25.79	34.38	21.49	42.98
Aged 16	602.94	602.90	15.87	23.81	31.74	19.84	39.68
Aged 15	552.70	552.70	14.54	21.81	29.08	18.18	36.36
STABLEHAND - GRADE 2 & TRACKRIDERS (<i>as per award definition</i>)							
ADULT	1029.10	1029.10	27.08	40.62	54.16	33.85	67.70
Aged 20	977.65	977.60	25.73	38.60	51.46	32.16	64.32
Aged 19	823.28	823.30	21.67	32.51	43.34	27.09	54.18
Aged 18	720.37	720.40	18.96	28.44	37.92	23.70	47.40
Aged 17	668.92	668.90	17.60	26.40	35.20	22.00	44.00
Aged 16	617.46	617.50	16.25	24.38	32.50	20.31	40.62
Aged 15	566.01	566.00	14.89	22.34	29.78	18.61	37.22
STABLE FOREMAN (<i>as per award definition</i>)							
		1119.10	29.45	44.18	58.90	36.81	73.62
TRAINING ASSISTANT (<i>as per award definition</i>)							
		1154.30	30.38	45.57	60.76	37.98	75.96
TRAINER (<i>as per award definition</i>)							
		1221.10	32.13	48.20	64.26	40.16	80.32

APPRENTICE JOCKEY			
Who have NOT completed year 12		Who have completed year 12	
1st Year	\$514.55	1st Year	\$ 566.01
2nd Year	\$617.46	2nd Year	\$ 668.92
3rd Year	\$771.83	3rd Year	\$ 771.83
4th Year	\$926.19	4th Year	\$ 977.65
Adult Apprentice wage			
1st year apprenticeship	\$823.28		
Adult Apprentice wage if in the second and subsequent year of their apprenticeship is as follows:			
2nd & subsequent years	\$978.10		



Allowances for Employees

Allowances for employees are provided for under **clause 15** of the HGTA. Listed below is a summary of expense related allowances that should be read in conjunction with the provisions under the HGTA.

NOTE: Regulations 3.33(3) and 3.46(1)(g) of Fair Work Regulations 2009 sets out the requirements for pay records and content of payslips including the requirement to separately identify any allowance paid.

15.2 (a) Racecourse Attendance Allowance:

Every employee who is required to attend a race meeting must be paid a racecourse attendance allowance calculated as follows:

- (i) where the racecourse is situated within 75 kilometres of the employee's place of employment: **\$30.72**.
- (ii) where the racecourse is more than 75 kilometres from the employee's place of employment, the allowance in clause 15.2 (a)(i) plus **\$7.24** for each additional 50 kilometres or part thereof that the racecourse is situated from the place of employment.

15.2 (c) Meal allowances

- (i) An employee must be paid an allowance of **\$15.60** for each meal when required to attend a race meeting unless the employer supplies the meal.
- (ii) An employee must be paid an allowance of **\$19.03** for each meal when required to work overtime for more than one and a half hours without being notified on the previous day or earlier.

15.2 (f) Boots, cap and vest allowance

Track riders (including people required to drive or ride horses) must be paid an allowance of **\$5.61** per week to subsidise the cost of an employee providing their own suitable skullcap, safety vest and riding boots as required.

For further information contact the Australian Trainers' Association



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